

Workplace Health and Safety Policy

In alignment with our values, ACEN Australia cares about and is committed to ensuring a working environment that is safe, healthy, and supportive of wellbeing for our team members, contractors, clients, visitors, and the public.

We aim to provide, promote, and maintain a high standard of workplace health, safety and wellbeing at all times to achieve our Zero Harm safety objective.

We will:

- Provide and maintain a safe and healthy work environment, plant, and facilities
- Develop and foster a culture which values the health, safety and wellbeing of all people engaged in our activities
- Endeavour to ensure compliance with all health and safety legislative requirements, compliance codes and relevant Australian Standards
- Understand and manage health and safety risks associated with all our activities
- Provide resources and opportunities for our people to acquire the skill and equipment necessary to do their work safely
- Identify and implement opportunities for continual improvement in our approach to health and safety management, safe work practices and procedures
- Respond appropriately in the event of an incident or injury and take actions to prevent recurrence and facilitate a successful rehabilitation and return to work in the case of injury
- Support the physical and mental health, safety, and wellbeing of our people both on and off the job
- Consult with workers and other relevant persons on matters that may affect their health and safety

ACEN Australia team members, whatever their role, have a primary responsibility to ensure the work they do or supervise is carried out in a safe manner. No task is so important that it puts a person's safety at risk. You have the right to stop work and leave an unsafe environment.

This policy is the basis for adopting a best practice management approach to workplace health, safety and wellbeing by going beyond compliance and continuous improvement to achieve our Zero Harm safety objective.

A handwritten signature in black ink, appearing to read "D. Pollington".

David Pollington
Managing Director
ACEN Australia
November 2023